

Independent Contractor / Master Services Agreement

THIS AGREEMENT is made as of [Date] between:

[Full Legal Name of Client/Producer], having a place of business at [Address] ("Client")

and

[Full Legal Name of Contractor], having a place of business at [Address] ("Contractor").

1. SCOPE OF SERVICES

Contractor agrees to perform the field or site services described in Schedule A (the "Services") in accordance with applicable laws, regulations, and industry standards.

2. TERM

This Agreement shall commence on the Effective Date and continue until terminated in accordance with Section 12.

3. INDEPENDENT CONTRACTOR STATUS

The Contractor is an independent contractor and not an employee, agent, partner, or joint venturer of the Client. The Contractor is solely responsible for all taxes, deductions, and remittances required by law.

4. PAYMENT TERMS

Client shall pay Contractor as per Schedule B. Contractor shall submit invoices to Client, payable within [Number] days of receipt.

5. HEALTH, SAFETY & COMPLIANCE

Contractor shall comply with all Client policies, safety standards, and applicable laws, including occupational health and safety requirements. Contractor shall provide proof of all required certifications and training.

6. INSURANCE

Contractor shall maintain, at its own expense, insurance coverage including but not limited to:

- Commercial General Liability: Minimum CAD \$2,000,000 per occurrence
- Automobile Liability: Minimum CAD \$2,000,000
- Workers' Compensation coverage as required by law

7. CONFIDENTIALITY

Both parties shall maintain the confidentiality of any proprietary or confidential information obtained during the course of this Agreement.

8. INTELLECTUAL PROPERTY

All intellectual property created under this Agreement shall remain the property of [Specify Party] unless otherwise agreed in writing.

Independent Contractor / Master Services Agreement

9. INDEMNITY

Contractor shall indemnify and hold harmless the Client from any and all claims, liabilities, damages, or expenses arising out of the Contractor's performance of the Services, except to the extent caused by the negligence of the Client.

10. FORCE MAJEURE

Neither party shall be liable for any delay or failure in performance due to causes beyond its reasonable control.

11. DISPUTE RESOLUTION

The parties agree to attempt in good faith to resolve any dispute arising out of this Agreement through negotiation, and if unsuccessful, through mediation before resorting to litigation.

12. TERMINATION

Either party may terminate this Agreement upon [Number] days written notice, or immediately for cause.

13. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the Province of Alberta and the applicable laws of Canada.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

Authorized Signatory (Client)

Authorized Signatory (Contractor)

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

SCHEDULE A - Description of Services

SCHEDULE B - Payment Terms & Rates

Disclaimer: Materials are for general information only and are used at the member's own risk; Contractor Group assumes no liability for their use or accuracy.